

THE CITY UNIVERSITY OF NEW YORK
**CRAIG NEWMARK GRADUATE
SCHOOL OF JOURNALISM**



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August 26, 2020

To: Newmark Graduate School of Journalism Campus Community

From: Dean Sarah Bartlett 

Re: Reaffirmation of Commitment to Diversity/Equal Opportunity/Affirmative Action

The City University of New York (CUNY) and the School of Journalism (SOJ) is dedicated to maintaining an inclusive work and learning environment, and I write to strongly reaffirm our commitment, and my own commitment, to the principles of affirmative action, equal opportunity, and diversity. Accordingly, I am committed to oversee our compliance with the CUNY Policies and Procedures on Equal Opportunity, Non-Discrimination, and on Sexual Misconduct.

The Equal Opportunity and Non-Discrimination Policy states CUNY's commitment to recruit, employ, retain, promote, and provide benefits to employees, regardless of race, color, creed, national origin, ethnicity, ancestry, religion, age, sex, sexual orientation, gender, gender identity, marital status, partnership status, disability, genetic information, alienage, citizenship, military or veteran status, unemployment status, pregnancy, or status as a victim of domestic violence/stalking/sex offenses, or any other legally prohibited basis in accordance with federal, state, and city laws. I remind you that Italian Americans are included among CUNY's protected groups. Additionally, as a federal contractor, CUNY engages in affirmative action consistent with federal requirements.

I invite you to view the Equal Opportunity Policy and the Title IX – Policy on Sexual Misconduct:

[Equal Opportunity and Non-Discrimination Policy](#)

[Title IX –Policy on Sexual Misconduct](#)

The following administrators implement the School of Journalism's Diversity/Equal Opportunity/Affirmative Action Program:

Sahana Gupta
Chief Diversity Officer, Title IX Coordinator, ADA-504 Coordinator
646-618-0129
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Yahaira Castro
Assistant Dean for Student Experience
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Members of our campus community who become aware of allegations of discrimination or retaliation should encourage the aggrieved individual to report the alleged behavior. I ask for your continued support to ensure equal opportunity, affirmative action, and diversity and inclusion practices at the Newmark Graduate School of Journalism.